



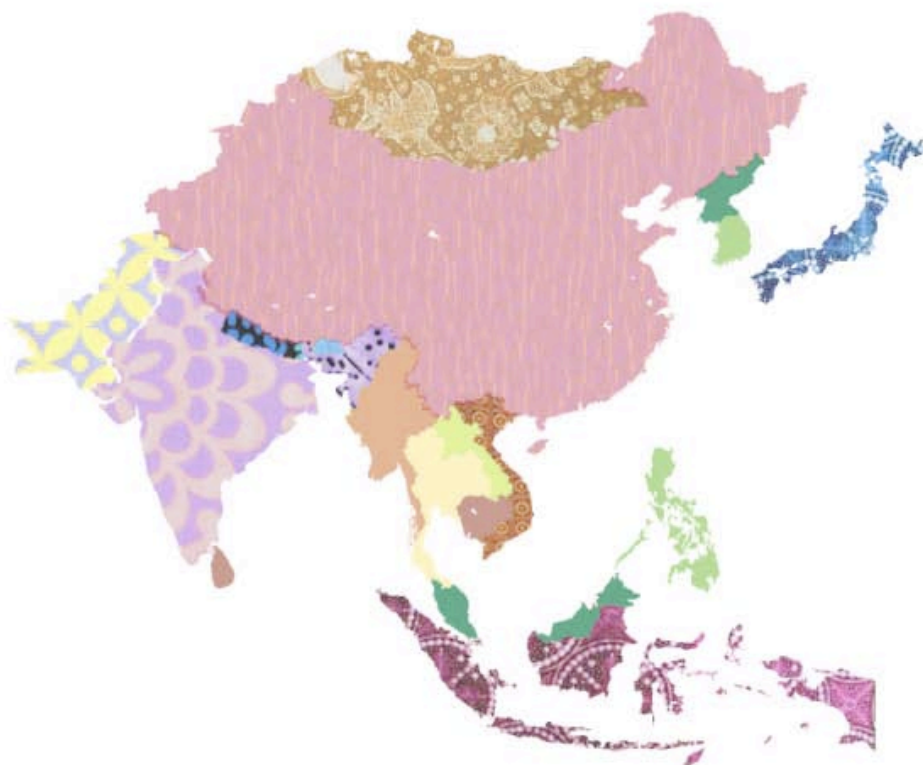
PathFindersTM
A Hong Kong Registered Charity

2010 Annual Report

Table of Contents

Mission	2
Board of Directors	3
Client Management Team	4
Key Events Timeline, from the Beginning	5
Message from the Executive Director	7
Overview of our Approach and Services	9
Services - Key Programs:	
Migrant Mother's Program	10
Education Program	11
Advocacy Program	12
Services Statistics	13
Growth Priorities for 2011 and beyond	14
Financial Highlights	15
Financial Supporters	16
Volunteers	17

Mission



PathFinders supports and empowers distressed migrant women, who are pregnant or have Hong Kong born children, to make informed life decisions and find a dignified path home.

We aim to give a fair start to all migrant babies born in Hong Kong.

Board of Directors

Kylie Uebergang

Cofounder and Executive Director

"I cofounded PathFinders because I met some of the migrant mothers and children that had fallen outside of the system into a world full of prejudice, vulnerability and danger.... their very existence in a country I was proud to live in made me feel deeply uncomfortable. Thankfully there were others who felt the same and together we became PathFinders."

Melissa Mowbray-d'Arbela

Cofounder and Director

"How can we as a society condemn a newborn's existence based on its papers or lack thereof? Should we blame the baby? Or should we as a rational, compassionate society rectify the paper trail, empower the mothers and address the issue at its root cause -- education. Surely at the very least we can do that. Witnessing injustice burns me like a fresh and horrible wound. We help because we must and because we can."

Ranjan Marwah

Chair, Board of Directors and Cofounder

"No thriving community should have should have a voice-less, forgotten sub-class of humans just because they are undocumented. We at PathFinders will stand up for the undocumented women—new mothers and their babies—because we simply must."

Mimi Au

Director

"I began a working partnership with PathFinders while managing the Child Care Home in Mother's Choice. Having observed how PathFinders took up the social responsibility to bridge a gap in the community, to advocate vigilantly for the migrant women, pregnant or with children, and to speak out on behalf of the migrant children who otherwise do not have a voice or any status, I was determined to use my professional experience for the same cause."

Jennifer Lee-Shoy

Director

"In an affluent society like Hong Kong, doing nothing to help a vulnerable group of women and children is simply not an option. Knowing that what we do at PathFinders can make a difference to the lives and opportunities of people who may not otherwise feel empowered is both motivating and humbling."

Client Management Team



Luna Chan

Case Manager

As a Senior Case Manager, Luna is involved in the day-to-day client focused operations.

Luna is studying social science subjects part-time at The University of Hong Kong feeding her interest in psychology and human behavior.

Born in Beijing and raised in Hong Kong Luna obtained her Bachelor's degree in Australia and began working in business advisory services in Hong Kong in 1998. She is a Certified Public Accountant.



Ada Yip, RSW

Case Manager

Ada works with other Case Managers at PathFinders to navigate client casework and network with other service providers. Ada is a Registered Social Worker and is also studying part-time to obtain a Master in Clinical Social Work at Chinese University of Hong Kong.

Ada obtained her Bachelor's degree in Canada and worked as a Social Worker with children and adults with disabilities there prior to moving back home to Hong Kong in 2007. Since her return to Hong Kong she has developed experience working with migrants, minorities and asylum seekers.



Lia Ngatini

Assistant Case Manager

As Assistant Case Manager, Lia is directly involved in the day-to-day client-focused operations. She is particularly involved with our Indonesian clients and support networks including Indonesian NGOs and the Indonesian Consulate.

Born in Indonesia, she has worked in both Singapore and Hong Kong.

Key Events Time Line, from the Beginning

Late 2007	<p>Cofounders Melissa and Kylie respond to a local NGO request to provide legal guidance to a few undocumented migrant women who had children born in Chung King Mansions, Kowloon.</p>
Early 2008	<p>More undocumented women emerge and seek help from the cofounders. They are afraid to ask for assistance from authorities yet they have medical needs, children without enough to eat and need information on the laws and their rights.</p> <p>Cofounders meet with local organisations that assist distressed women to explore extending their services to undocumented women and children. Some groups were aware of the increasing numbers of undocumented women and their children but were not resourced to support them. This group of organisations includes Mother's Choice, Christian Action (Chungking Mansions Service Centre and Domestic Workers Program), International Social Services (Asylum Seekers and Torture Claimants Program) and Soul Talk.</p> <p>Together, the cofounders and these organizations identify the immediate needs of these women and children and service gaps in existing resources available. These include: access to services (medical, legal and immigration), advocacy in dealing with local authorities and consulates, counseling, information on family planning and parenting options, shelter, food and supplies for children, support during detention or imprisonment, and support when facing deportation.</p> <p>Identifying these needs led the group and cofounders to realize that undocumented mothers had an unsure and difficult path ahead of them. A 'pathway' navigator would be necessary. PathFinders was born.</p>
Mid 2008	<p>PathFinders continues to grow and develop its capacity by:</p> <ul style="list-style-type: none">• setting up a 24-hour help hotline• attracting volunteers to accompany women to immigration and medical appointments at both public hospitals (when available) and private clinics• providing food and shelter for the most desperate women and children• accessing pro-bono doctors, lawyers and immigration consultants• accessing shelter at Mother's Choice Child Care Home for babies whose mothers would be incarcerated• referring mothers who choose adoption to social welfare agencies and legal advisors• referring mothers to NGOs including Christian Action, Helpers for Domestic Helpers and Mother's Choice Pregnant Girls Services to access services and get support to better enforce their employment and maternity rights
Late 2008	<p>PathFinders has assisted 73 migrant mothers and children.</p> <p>PathFinders is incorporated on 21 November 2008.</p> <p>Ranjan Marwah, a cofounder of Mother's Choice over 25 years ago, becomes Chairman of the Board.</p>

Key Events Time Line (continued)

<p>Early 2009</p>	<p>With more experience, it becomes clear that migrant mothers and children face discrimination from front line staff and are adversely affected by policy gaps.</p> <p>PathFinders responds to these challenges by:</p> <ul style="list-style-type: none"> • Increasing case management capacity to better support migrant mothers • Developing client focused communications and informational materials • Enhancing data and records management to document cases and barriers • Recording of case studies to articulate critical paths available to migrant mothers and their children • Networking with and referring migrant women to service providers • Identifying advocacy issues and initiating discussions with NGO and government agencies. Areas of concern include adoption services, maternity health services, family planning and maternity rights.
<p>Mid 2009</p>	<p>PathFinders becomes a Registered Hong Kong Charity.</p> <p>TVB Pearl creates and airs a documentary 'Lives in Limbo' focussing on the lives of undocumented women and children served by PathFinders.</p>
<p>Late 2009</p>	<p>By the end of 2009 PathFinders has assisted 200 migrant pregnant women, mothers and children. Demand has grown 75% (year- on-year) in 2009.</p>
<p>Early 2010</p>	<p>Two volunteers, later to become Directors, Mimi Au and Jennifer Lee-Shoy transform the Migrant Mother's Program including counseling, case management and legal services provided by PathFinders.</p> <p>The 'Building Lives' education sessions begin at Yau Ma Tei Community Centre.</p> <p>Advocacy efforts are initiated with policy influencers such as the Philippines Consulate, Social Welfare Department, and Immigration Department.</p>
<p>Mid 2010</p>	<p>Receipt of a first significant corporate grant from Goldman Sachs to fund the Migrant Mother's Program from May 2010.</p>
<p>Late 2010</p>	<p>Client services centre and office opens in Tai Kok Tsui, improving capacity, case management provision, education programs and supplies redistribution initiatives.</p> <p>TVB Pearl creates and airs a documentary 'Slave Brides' which unveils the existence of slave brides in Hong Kong, featuring a story of a young Indian bride who became a client of PathFinders.</p> <p>A significant corporate grant from Barclay's Capital Women's Initiative Committee (WiN) is confirmed to fund, in 2011, the Migrant Mother's Program, Building Lives Education Program and to open a shelter for migrant mothers and their babies. Other financial support is provided by individuals, community groups, and corporate groups, including The Cecilian Singers, the Hong Kong Football Club Hockey Section and Clifford Chance.</p> <p>By the end of 2010 PathFinders has assisted over 450 migrant pregnant women, mothers and children. Demand has doubled year-on-year in 2010.</p>

Message from the Executive Director



When I look back at the early days of PathFinders and the key events that propelled and transformed the organisation to what it has become today, I clearly see that we had no choice but to

move forward with the gusto, acceptance and naivety, which we did.

It soon became clear what was needed. We had to find a way of bringing invisible, vulnerable and isolated undocumented women, mothers and children back into Hong Kong's legal system and social welfare net. How would they find their way through the multitude of service providers who could assist them?

Where would they get honest advice, information, education, time and space in order to come to terms with the events and decisions which led them to being an unemployed, undocumented, pregnant or single mother with a mixed-race child in Hong Kong? Their needs were complex and often overwhelming, spanning immigration compliance, maternity and mental health, labour and employment, adoption and ultimately repatriation to often unforgiving communities.

PathFinders hit the ground running. We connected with other service providers to assist when possible, appreciating the complexities of each situation. We pushed for practical and long-term solutions to overcome unfair and discriminatory policies and practices that were common place for an undocumented migrant woman or child in Hong Kong.

We learnt valuable lessons and recognized areas needing improvement. To avoid duplication of services, we relied on other service providers to serve our clients fairly in critical areas. It was not uncommon for a service provider to rebut our enquiries with the excuse that PathFinders was not their client, nor a party to their service provision. We often became a nuisance to service providers who ignored migrant women and their children in Hong Kong. Yet, our persistence and patience, (which often required a balance of being both steadfast in principles, while also understanding the practical difficulties we were insisting upon) always got us, and the women and children who needed it most, there.

The people we serve and the people we work with are the cornerstone of our enjoyment in what we do and our effectiveness in doing it so well. Our clients are resilient and hopeful. Working with them as they find their path is both inspiring and humbling. Likewise, the people we work with are inspirational through their dedication, compassion and experience. Our core team of case managers, directors and volunteers find ways of stretching themselves beyond their personal limits. We are united in the fundamental belief that by helping their mothers, we can offer all migrant children born in Hong Kong a fair chance at life.

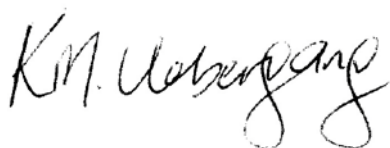
“The people we serve and the people we work with are the cornerstone of our enjoyment in what we do and our effectiveness in doing it so well.”

Message from the Executive Director (continued)

As Executive Director of PathFinders my responsibility is to manage our team and ensure we are able to respond to the needs, fulfil responsibilities and plan the future path of an organisation, which, from the perspective of my accounting background, is not a financially sustainable business model - we offer services to those who cannot pay and we ask for funding from those who are often disconnected from these service users. However we take great comfort with the level of community support we have received so far and we are especially grateful to Jennifer Meehan and John Lewis, our first significant individual financial supporters, and to Goldman Sachs, our first significant corporate financial supporter.

In the future, we strive to better understand the unmet needs of the people we serve and deliver targeted and comprehensive services. Our aim is to communicate effectively with you and other stakeholders and steward the funds and resources given to us in a transparent and efficient manner.

Thank you for your support.



Kylie Uebergang

“...of course we should and we can help these vulnerable mothers and children.”

A special thanks to these individuals for their transformational involvement in our early days ...

Jaye Dadley and Luna Chan, our first unflappable Case Managers, Jonathon Harland and Mimi Au, NGO leaders who understood the needs we faced, Sophia Kennelly a doctor with a big heart, and Melissa Mowbray-d'Arbela and Ranjan Marwah, inspirational cofounding directors of PathFinders.

All of these special people responded to this call with a bellowing 'of course we should and we can help these vulnerable mothers and children'.

Without these people, there would be no PathFinders.

Overview of Our Approach and Services

Our Purpose

- To give pregnant migrant women and/ or mothers the space, time and tools to make life decisions
- To give migrant children born in Hong Kong a fair start in life
- To educate and empower migrant women to better plan and live their future
- To improve respect and support for migrant women and their children

Our Approach

- Access services and advice to facilitate problem solving
- Ensure that every migrant child born in Hong Kong has a birth certificate
- Educate mothers on life issues and tools to build sustainable and self-sufficient futures
- Advocate for migrant women and children at front line and policy level to ensure they are treated fairly

Our Values

- Child-centered
- Honest
- Non-judgmental
- Respectful
- Confidential
- Persistent
- Law-abiding
- Accountable

Our Customers

- Isolated, vulnerable, inexperienced, ill-informed, at-risk pregnant migrant women and/ or mothers
- The children of these women, whose individual human rights and needs must be considered and protected

Services offered within our key programs

Medical:

- Antenatal emergency check-ups
- Antenatal regular check-ups
- Antenatal critical lab tests
- Maternity hospital supplies
- Emergency medicines

Living Support:

- Accommodation referral
- Living support
- Critical travel/ phone allowance
- Baby clothing, toys and supplies
- Maternity clothing and supplies

Documentation:

- Birth Certificate
- Mother and Child's travel documents

Counseling:

- Initial assessment
- Series of sessions
- Parenting options, including adoption

Professional Advice and Referrals:

- Legal advice
- Immigration advice
- Adoption referrals

Travel Home:

- Air ticket (mother and child)
- Travel and home resettlement allowance

Education:

- "Building Lives" Weekly Education Groups
- Small business training

Services - Key Programs

Migrant Mother's Program

PathFinders works with pregnant migrant women, mothers and their children to find their path to a future where they have the right to work and enjoy life.

Key milestones and services offered in our Migrant Mother's Program include:

Become documented. PathFinders cannot work with any person who does not comply with the laws of Hong Kong. Our first step is to ensure all overstaying women and/ or mothers (and their children) surrender to Immigration Department before we can provide them any other form of support.

Access to advice, services and supplies. After understanding a family's circumstances and concerns we offer access, as needed, to professionals in areas such as immigration, employment, legal, counseling and child care to help the mothers build understanding of their rights and obligations so they can make informed decisions.

Child welfare is of utmost concern. We assist both mothers and their children to access medical and clinical services, safe shelter, parental training and baby supplies.

Returning Home. We help mothers and their children to return home. For many this can mean rebuilding relationships and lives with families back home. While some mothers can send their children home to relatives and reapply for employment in Hong Kong, others must look for work in other countries. Some mothers find their only option is to make an adoption plan in Hong Kong for their child.

Home country Support. Prior to a family returning home we explore and develop livelihood and business plans. Some mothers work towards opening a small business or undertaking vocational retraining at home while others focus on gaining employment abroad. We aim to build confidence and capacity for mothers to be able to work and support her family in the future.



Eva was having trouble providing for her newborn son, Anton, so she approached PathFinders for help. PathFinders worked with social service agencies in Eva's home country to help develop a plan for her return, and encouraged her to pursue a vocation. They also connected Eva with a mentor back home who could help her assess options for her future. Eva encountered several professional and personal setbacks along her journey, but with PathFinders' support she overcame each obstacle.



Services – Key Programs (continued)

Education Program

PathFinders' education program works towards changing mentality and providing a positive influence to empower pregnant women and mothers to make wise life choices for them and their children. Our goal is increase self-awareness and esteem by building confidence in a mother's ability to care and provide for her child, both in Hong Kong and when she returns home.

Our **"Building Lives"** program, which forms the basis of our formal education program, features weekly classes focused on every-day life skills training. These 2-hour classes include a presentation from subject matter experts from the Hong Kong community, as well as time devoted to questions and answers and time at the end to allow informal discussion between participants.

In 2010, there were 35 'Building Lives' sessions, which attracted between 19 and 32 migrant women (plus their children) at each session. The topics covered included, visa and immigration issues, pregnancy and child health, sexual health, understanding the adoption process and enforcing legal and human rights.

PathFinders asks participants, staff and volunteer helpers complete feedback forms after every session which is used to plan for future topics and associated programs.

The majority of participants indicated that they would like to learn more about having a healthy pregnancy, how to educate their child, and about residency laws in Hong Kong.

One finding we found particularly encouraging is that many attendees asked if PathFinders could extend the timing of these education sessions, which we did and participants are further able stay around and chat while they assist with the clean-up!

We have found that the social network created through our education program is a powerful tool in building a migrant mother's confidence and also providing her with access to a local network of women who can understand and assist with her day-to-day needs as well as emergencies.



"I need to learn for my baby and I hope these sessions will continue in the future."

"I want to learn to plan for the future of my family."

"Can PathFinders open an office in Indonesia?"

- Class Participants

Services – Key Programs (continued)

Advocacy Program

PathFinders advocates for the rights and fair treatment of migrant women and children in Hong Kong. Through our advocacy and research efforts we aim to positively influence policies and practices that directly affect the lives of migrant women and children.

Our advocacy is multifaceted in its approach. Not only do we educate front line staff who migrant women encounter when seeking services, we also engage with policy-level decision makers to ensure that at all levels, there is an understanding of the rights of migrant mothers and their children.

We share best practices and successful case studies as examples of how we can together support these families. We work closely with Public Hospitals Medical Social Welfare Units, the Social Welfare Department (SWD) including the Adoption Unit, the Immigration Department, maternity clinics, family planning agencies, the Birth Registry, and the Police Department.

Front line advocacy:

Our case managers often accompany migrant women to various authorities, ensuring they understand their rights and information relevant to their case as well as any obligations they may have. Armed with this information a mother can help ensure she is being treated fairly.

Our strong knowledge base of how our partner and other relevant agencies work, plus our advocacy efforts, ensures better coordination and delivery of services. We have recorded changes in attitude and significant efficiency gains when dealing cross-departments on issues impacting migrant women and their children.

Department level advocacy:

PathFinders engages with government departments and other agencies to highlight successful collaboration efforts and to discuss areas where our advocacy is necessary. Through our advocacy, migrant women now have the opportunity to choose adoption for their children within Hong Kong's SWD adoption process. Additionally, PathFinders advocated for coordination between the Immigration Department and SWD so that a migrant child can be granted the right to stay in Hong Kong during the adoption process and beyond. PathFinders will continue adoption advocacy efforts to support agencies in adjusting and improving and making their policies more efficient and approachable.

Mona, a former domestic helper struggling to support herself, gave birth to twin babies in Hong Kong. She knew that the best path for the twins' future was through adoption. However, the lack of hospital support confused and scared her.

PathFinders worked with the hospital staff to minimise delays, improve communication with the patient, and obtained the necessary documentation for twins, and ultimately helped provide a loving home for the two babies.



Services Statistics

I. Migrant Mother's Program:

		2010		2009	
i.	Clients, by service category:				
	'Active' clients (see note *)	163	64%	95	75%
	'Other' clients (see note **)	90	36%	32	25%
	Total number of clients assisted	253	100%	127	100%
	year-on-year increase (%)	126	99%	54	74%
ii.	Clients, by nationality:				
	Indonesian	196	77%	99	78%
	Filipino	33	13%	26	20%
	African	14	6%	0	0%
	Indian / Pakistani/ Sri Lankan / Nepalese	10	4%	2	2%
		253	100%	127	100%
iii.	'Active' Clients, by services provided:				
	(1) Repatriation:				
	Returned to home country	19	12%	24	25%
	In process of returning to home country	12	7%	4	4%
	(2) Change of visa status:				
	Gained or maintained HK employment visa	11	7%	6	6%
	Married HK resident	8	5%	1	1%
	Born to a HK resident	12	7%	2	2%
	Referred for adoption in Hong Kong	7	4%	6	6%
	(3) Remain in Hong Kong:				
	Awaiting immigration review	89	55%	51	54%
	(4) Other				
	Lost baby due to miscarriage, still birth or pregnancy termination	4	2%	0	0%
	Lost contact	1	1%	1	1%
		163	100%	95	100%

II. Education Program:

i.	Building Lives Discussion Group		
	No. of sessions offered	35	0
	No. of mothers attended sessions	127	n/a
	Overall total attendees	794	n/a
	Average attendees at each session	23	n/a
	Average of attendees, in years	28 to 30	n/a
	Average time attendees lived in HK, in years	5	n/a

Notes:

* 'Active' clients are defined as those clients who are positioned to move forward in life and are involved in processes such as immigration investigations, adoption or pursuing a change in their visa status.

** 'Other' clients are defined as those clients who are either not ready or not positioned to move forward to find their path in life, yet have nevertheless already reached out for more basic services.

Growth Priorities for 2011 and beyond

While PathFinders assisted over 250 pregnant women, mothers and children in 2010 alone and over 450 since its humble informal beginnings in early 2008 we estimate there are over 6,000 undocumented and documented migrant women in Hong Kong who are pregnant or have a child. In order to ensure that we have the organizational capacity to serve these individuals, we must increase awareness of PathFinders and strengthen our existing programs and services.



Expansion of services

Responding to unmet needs...

To respond to unmet needs in the community we will continue to increase staff capacity and build awareness of our existing services. We will reach out to both documented and undocumented migrant women and mothers who are either pregnant or have born children in Hong Kong. Many of these women and children remain invisible within Hong Kong society.

PathFinders' team can increase awareness of our organization among this demographic and the organizations which they come in contact with by networking with relevant government and non-government organizations, outreach to 'hotspots' where undocumented migrants are known to congregate and publish targeted articles in free newspapers read by migrants.

Education...

PathFinders will continue to offer our 'Building Lives' education program that is instrumental in cultivating self-esteem and self-sufficiency among our clients. We will ensure the further development of relevant and quality classes in 2011 and beyond.

Home Country Support...

We will provide additional support for clients who have returned to their home country in the form of relocation allowances, counseling about what to expect and how to prepare for repatriation and training in small business skills. We will encourage clients to develop business plans and will pilot a program to provide seed capital for small businesses.

Emergency Shelter...

There is an absence of shelters that cater for the needs of migrant mothers and babies in Hong Kong. Migrant mothers are forced to stay in unhealthy and often unsafe environments. We aim to open a short-term stay shelter for mothers and babies while they go through the process of giving birth and returning home.

Early Childhood Development...

Our clients' children are often developmentally delayed. This is preventable, though, with early childhood intervention and education. PathFinders will attract volunteer early childhood education specialists to develop and run appropriate group classes and individual assessments.

Financial Highlights

PathFinders Limited Statement of Income and General Fund:	Year ended 31 Dec 10 HK\$	Period from 21 Nov 08 (date of incorporation) to 31 Dec 09 HK\$
Income		
Donations:		
Corporate	698,447	0
Foundations	407,324	330,000
Individuals	61,342	330,000
Total donations	1,167,113	660,000
Expenditure		
Client Programs:		
Migrant Mother's Program	405,959	435,546
Education Program	117,928	0
Sub-total	523,887	435,546
Operation:		
Administration, Communications, Finance	228,013	206,577
Total Expenses	751,900	642,123
SURPLUS for the year	415,213	17,877
General fund brought forward	17,877	0
General fund carried forward	433,090	17,877
PathFinders Limited Statement of Financial Position:		
	As at 31 Dec 10 HK\$	As at 31 Dec 09 HK\$
Current Assets:		
Account receivables	0	193,947
Prepayments and other receivables	61,053	24,685
Cash and bank balances	1,603,914	152,280
	1,664,967	370,912
Current Liabilities:		
Accruals and other payables	178,959	129,088
Deferred grant income	1,042,918	193,947
	1,221,877	323,035
Net Assets	443,090	47,877
Funds:		
Education Fund	10,000	30,000
General Fund	433,090	17,887
TOTAL FUNDS	443,090	47,887

Financial Statements audited by Messrs. William Po & Co., Certified Public Accountants, are available upon request.

Financial Supporters

Thanks to the following organizations and individuals for their continued support:

Organisations and Foundations

Financial Donations--

Barclays Capital (Women's Initiative Network)

Clifford Chance

Goldman Sachs (Asia) LLC

Machin-d'Arbela Fund

PricewaterhouseCoopers Foundation

The Hong Kong and Shanghai Banking Corporation Limited

Veena Fashions

In-Kind Donations--

Frankie @ p5-computer for donating time to set up and maintain our computers

Giles Publications for editing our website content

HSBC for donating laptop computers

ING Bank for donating office furniture

Mallesons for donating office supplies

PricewaterhouseCoopers for donating new laptop computers

Smartdrop for developing our website

NinetyNine Design for designing our website

Community Groups

Hong Kong Community Clothing Swap-Shop

Hong Kong Football Club - Hockey Section

The Cecilian Singers

Individuals

Hana Alberts

Michael Correa

Chiara and Kalia Machin-d'Arbela

Lara Day

Gladys and Pilar

Justin Hardman

Jason Ing

John LaRose

Ann-marie Leung

Jennifer Meehan and John Lewis

Dickie Mok

Jeff Pierce

Bhavini Raval

Lai Pak Seng and Lim Chen Chen

Dion Smith and Sarah Buerkner

Sze Tak Wai

Janet Yau

Pre-loved mother and baby supplies

We are also thankful to the many individuals who have donated new and pre-loved baby supplies, which have been loved and reused by our migrant mothers and children.

Volunteers

Tammy Au

Peter Barnes and his team at Barnes and
Daly, Solicitors

Sarah Boswell

Sarah Buerkner

Anya Bowen

Ellen Crisp

Richard Clement and his team at Massie and
Clement, Solicitors

Kate Crisp

Maggie Crisp

Molly Crisp

Mark Daly and his team at Barnes and Daly,
Solicitors

Maggie Fung

Elijah Fung, St. Johns HIV Education Centre

Cheryl Ghallagher

Elliott Leung

Frankie Lee

Christina Matula-Häkli

Jan Moor, Raja Yoga

Sarah Pickup, Mid-wife

Karin Siegler, Mid-wife

Vanessa Tang

Yvonne Heavyside, The Family Zone

Thank you for supporting PathFinders!



PathFinders

A Hong Kong Registered Charity

Address:

Unit 2D, Worldwide Centre, 123 Tung Chau Street, Tai Kok Tsui, Kowloon, Hong Kong

Client Hotline:

5190-4886

Centre Management:

6463-1720

Email:

help@hongkong-pathfinders.com

www.pathfinders.org.hk