



PathFinders™

Migrant Children Matter

**ANNUAL
REPORT 2014**



Welcome 歡迎

Dear Friends of PathFinders,

During 2014, in our mission to support the most vulnerable children and their migrant mothers in Hong Kong, we served 621 babies, children and women. We developed new programmes to better serve our beneficiaries, and through our community initiatives, we reached more than 11,000 people. We deepened our relationships with key influencers, forging relationships with consulates, government departments, academics and corporates, LegCo, the United Nations and local and international agencies.

We had our busiest, yet most satisfying year and it was made possible by the tenacity and teamwork of our board, staff, volunteers, consultants, donors, advisors, pro bono professionals, and our friends and families.

As we become more established, our role within the community deepens. This year we will continue to focus on prevention strategies, and on the economic sustainability of our beneficiaries through community events across Hong Kong, Kowloon and the New Territories. We are intensifying our research and stakeholder engagement by identifying root causes and we are committed to sharing our knowledge, by collaborating across sectors both at home and overseas.

Your support is crucial to our success and on behalf of PathFinders, we thank you.

Very best,

Kay McArdle

CEO, PathFinders

尊敬的朋友們：

秉持著支援香港最弱勢群體的宗旨，在2014年我們為621名嬰幼兒及其母親提供了支援和服務。我們積極發展新的項目，以便提供更適切的服務協助他們。透過外展及社區教育，去年我們成功接觸了超過11,000名公眾人士。我們致力加強建立與各界重要決策人的伙伴關係，包括多國領事、政府部門、學術界、商界、立法會、聯合國難民署、各本地機構和國際組織等。

我們經歷了最忙碌但也成果斐然的一年，這有賴我們的董事會、同事、義工、顧問、贊助人、智囊、義務專業顧問、朋友及親人們的支持和努力。

隨著我們機構日益發展，我們在社會上的角色也日漸得到各界認同。今年我們將繼續聚焦在預防危機的策略上，以及促進受惠人達致經濟可持續發展上，透過在本港各區的教育項目，長遠保障孩童成長需要。除此之外，透過各持份者的參與及不斷加強的研究，我們逐漸辨識問題的癥結，亦非常樂意與本地及海外各界分享研究的成果。

全賴您的鼎力支持，我們才有今天的成就，在此，我們衷心感謝您！

祝好！

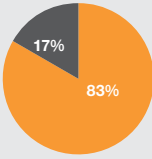
麥雅杜

PathFinders 行政總裁

Financials 財務報告

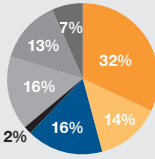
How we spend our funds (FY2014)

Our 100% pledge – PathFinders' Board committed to fund all operational costs. 100% of donations were used to fund beneficiary programmes.



Total expenses
HK\$4,506,055

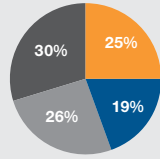
Beneficiaries
Operations



Beneficiary programmes
HK\$3,750,394

Case Management:
Mother's Protection
Child Protection
Education
Home Country Integration
PathFinders' Shelter
Access to Justice & Community Outreach
Supplies & Volunteers

Where our funding comes from (FY2014)



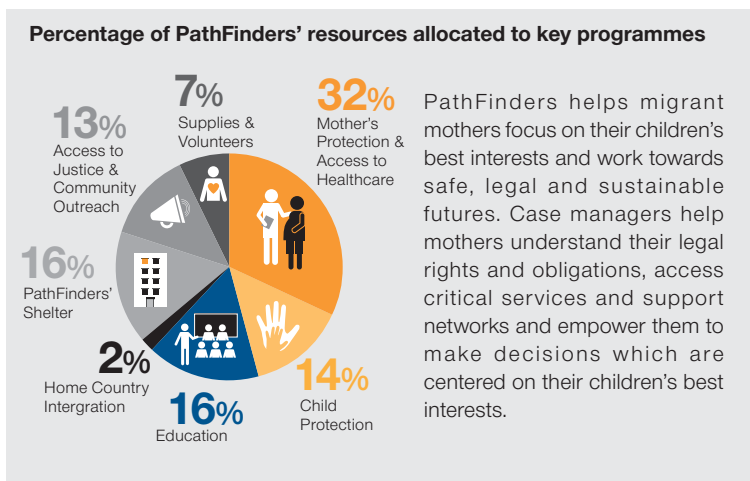
Total donations
HK\$5,768,797

Corporate
Foundation/Grants
Individuals
Events

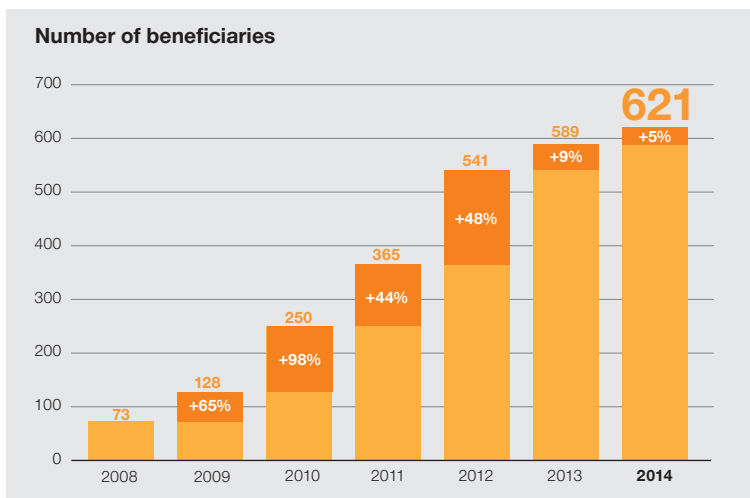
Statement of Income and General Funds

	Year ended 31 Dec 14 (HK\$)	Year ended 31 Dec 13 (HK\$)
Income		
Donations:		
Corporate	1,445,869	1,226,527
Foundations/Grants	1,121,141	1,017,000
Individuals	1,496,856	2,033,785
Events	1,704,931	970,512
Total Income	5,768,797	5,247,824
Expenditure		
Beneficiary Programmes:		
Case Management Programmes:		
- Mother's Protection & Access to Healthcare	1,207,245	946,808
- Child Protection	517,391	405,775
Education	610,716	569,464
Home Country Integration	63,783	--
PathFinders' Shelter	596,516	478,540
Access to Justice & Community Outreach	506,512	180,094
Supplies & Volunteers	248,231	231,845
	3,750,394	2,812,527
Operations:		
Sponsor Programme (Renovation)	241,141	--
Administration, communications & finance	514,520	624,966
Total Expenses	4,506,055	3,437,493
SURPLUS for the year	1,262,742	1,810,331
General fund brought forward	2,982,933	1,172,602
General fund carried forward	4,245,675	2,982,933

Programme Allocation 項目分配



Measuring Results 服務數據



Demand for our services continued to increase, growing by 5% in 2014, with 621 babies and their migrant mothers benefitting from PathFinders' support. Awareness of PathFinders and the services we offer has continued to grow via community and outreach activities in remote locations in Hong Kong, articles and profiles in the migrant community, coverage in local and international newspapers, social media and referrals from a broad range of agencies.

Child Protection 保護兒童服務



15 mothers and 19 babies were supported through this programme

11 babies referred for adoption

The Child Protection Programme assists the most vulnerable children. These are our most time-intensive cases. The three pillars of this programme are:

Crisis Intervention for children in immediate danger due to abuse, neglect or severe poverty

Adoption for children whose mothers have decided that adoption in Hong Kong or home country is the best parenting option for their child

Developmental Support for children who are at risk of developmental delay or who have serious health problems

Mother's Protection 保護母親服務

PathFinders' immediate priority is to ensure that vulnerable children and their migrant mothers are removed from danger. Our Mother's Protection Programme ensures each mother and child is cared for by a Case Manager. Mothers are equipped with critical knowledge and skills to face the unknowns relating to their immigration, medical, legal, employment, emotional, family and security needs. With tailored support, time and honest information, mothers can make child-centered and informed decisions to create a sustainable path to a brighter future.

Outcomes for Mothers 2014

41%

Hong Kong immigration status pending



23%

Returned home or in process of returning home

36%

Have a valid visa in Hong Kong

PathFinders continued to help mothers retain their legal right to remain in Hong Kong. By securing valid visas, these women can remain employed in Hong Kong.



Who did PathFinders help in 2014?



68% Indonesian



28% Filipino



4% Others

Outcomes for Children 2014

For children with immigration status determined:

17%

Residing in Hong Kong under mother's working visa



9%

Referred for adoption



22%

Residing in Hong Kong under father's visa

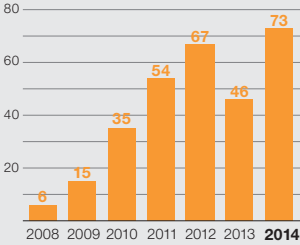


52%

Returned home or in process of returning home with mother



Number of children with immigration status not yet determined



We assisted **60** children to travel with their mothers to their mother's home country. We ensured each child made this journey with a Hong Kong birth certificate and gave the mother clear instructions about how to register this critical identity document in their home country.

Access to Justice 通達公義計劃

New in 2014, we work to ensure that PathFinders' women and children have access to legal advice and representation which would otherwise be unavailable or inaccessible to them. Clients have their legal rights and obligations identified and explained to. We act as the voice of the babies and children we serve.

Legal Focus Areas Typically include: Child Protection, Adoption, Discrimination, Employment, Maternity, Immigration and Identity, Paternity and Criminal Law.

Key Developments We have assisted close to 50 clients. In 2014, we made 6 submissions to key influencers and stakeholders: 3 to the Legislative Council, 2 to United Nations' Committees and 1 to the Equal Opportunities Commission.

50 clients
legally assisted



Open Legal Clinic We consult with and help PathFinders' case managers to identify potential legal issues and to triage and monitor cases once referred to external lawyers

Client Support We accompany, support and assist clients at courts, tribunals, police stations, prisons, meetings with lawyers, the Legal Aid Department and the Immigration Department

Case Referrals Where appropriate, we refer cases to lawyers and other experts and act as an intermediary on behalf of our clients

Training We educate impacted parties on their rights and obligations including mothers, PathFinders' staff, employers, consulates, government departments, academics, other agencies, lawyers and the wider public through round tables, classes, seminars and media

Education and Stakeholder Engagement We act as a voice for our mothers and children, we collaborate with government departments, other NGOs and consulates to clarify government policies and procedures. With a view to finding practical solutions to individual problems as well as to facilitate systemic change, we make submissions at Legislative Council and United Nations' Committee levels.

Access to Healthcare 通達醫療計劃

New for 2014, this programme provides access to vital medical services for newborn babies and their migrant mothers to meet their critical healthcare needs. Prevention of complications during pregnancy, delivery and newborn stages is vital to the health of baby and mother.



34

Pre & Post Natal
Check-Up sessions

266

session attendees

We are closing the healthcare gap by:

- 1 Enabling babies born to migrant mothers in Hong Kong to receive all immunizations and examinations within their first 12 months of life
- 2 Assisting pregnant clients to navigate the health care system, providing referrals to medical professionals and facilitating access to family planning services
- 3 Educating and informing mothers with comprehensive monthly reproductive health education

PathFinders' Shelter and Donated Supplies

庇護中心及捐助物品

PathFinders' Shelter provides a safe and supportive home for both mothers and children in need of shelter.



Home Country Integration 重投當地社會

Many mothers find returning to their home country with their child very difficult. This is particularly the case in conservative societies such as Indonesia and the Philippines. Mother and child are often ostracised by and marginalised from the community and, in turn, their access to education and social welfare safety nets is severely impaired.

This programme

Assists mothers to access critical services in the long term for their children by obtaining home country identity papers

Provides families with financial assistance, reintegration advice and support from partner agencies in home country for the first three to six months after returning home

Prepares families mentally and emotionally by providing home preparation classes before they leave Hong Kong

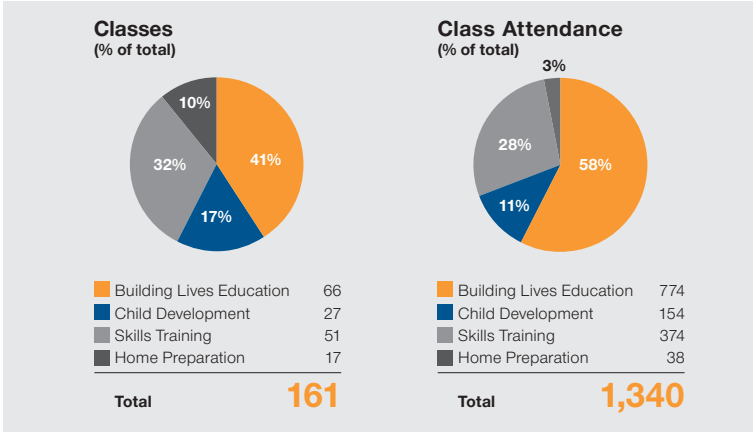


We visited Indonesia and met with over 190 key influencers including NGOs, community and religious leaders, government officials and academics. We identified 11 collaboration partners through whom to provide home country support, engage stakeholders and advance preventative education.

Education 教育



We educate women and mothers on their rights and responsibilities, and provide them with skills to enable them to make informed decisions about their lives and the well-being of their children. Women gain the knowledge and the confidence required to ensure that their children are given the chance of a better start in life.



Community Outreach 社區外展



22

community outreach days
with volunteer teams held

11,689

foreign domestic workers
reached on their maternity rights
and obligations

We take measures to prevent unlawful dismissal from employment due to pregnancy, by equipping foreign domestic workers and stakeholders with crucial knowledge and raising awareness amongst the local community. This programme aims to inform domestic migrant workers about family planning, maternity rights, employment rights, PathFinders' services, and other resources and support available to them. We engage with the community, including employers, students and the wider public by hosting booths at schools and partner events, running seminars, and distributing information on Sundays in public spaces. We also communicate through a wide range of local media, including radio shows, magazine, newspaper and social media sites.

Thank You 感謝您

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Alanah Light
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Alice Sau Ping Law
Alice Teng
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Anastasia Lindawati
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Angel Li
Angel Pang
Angela Hung
Angela Wong
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Angus Lau
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Anita Lam
Anita Naseer
Anita Wan Ching
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Anna Steiner
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Anna Wu Hung-Yuk
Anne Farlow
Anneliese Wong
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Annie Wu
Annie-Claude Charlebois
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Beatrice Lau
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Benjamin Falloon
Benson Ngai
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Cambbi Leung
Camellia Tan Duncan
Candice Liu
Captain Cook Cruises
Carina Tingstrom
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Carol Wu
Carolina Damen
Caroline Anshika
Caroline Rose
Caroline Sprod
Caroline Wong
Cathay Pacific
Catherine Cusack
Cathlyn McNabb
CEASE Crisis Centre
Cecile Valantin
Chalief Akbar
Charitable Choice Limited
Charles Pittar
Charles Sussex
Charles Wong
Cheuk Yin Lai
Cheung Lai Wah
Chi Man Lau
Chi Ying Valen Ng
China Holiness College
Chinese Rhenish Church
Chinese University of Hong Kong
Cholly
Chow Kam Muk
Chow Keung
Chris Dundon
Chris Green
Christian Action
Christina Themar
Christine Brendle
Christine Loh
Cindy Ip
Cindy Scarborough
Cindy Tam
Cissy Leung Wai Ting
Claire Bostock
Clare Williams
Clifford A Hart
Clifford Chance
CLSA Chairmans' Trust
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Connie Mak
Coralie Cazeils
Corazon Canete
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Crystal Lau
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Garry Hope
Gary Chan
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Georgie Sandercock
Gigi Chan
Gigi Chiu
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Hei In Lai
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Helen Lin
Helena Koo
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Heman Tsang
Hesti Rukmiati Wijaya
HippFish
Ho Chi Fung
Hoi Shan Leung
Holly Allan
Holman Fenwick Willan
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Hong Kong Football Club
Hong Kong Union Church
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Hong Tran
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Ian Sheldon
Ian Taylor
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Joko Harjanto	Lenlen Mesina	Ming Tang	Phoebe Smith
Jon Butters	Leon Hindle	Miranda Crawford	Phoenix Chan
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Rory McAlpine	Sridhar Kanthadai	The Society of Rehabilitation and Crime Prevention	Viviana Indriani
Rosemary Huynh	Stacey Lau	The Sun	Vivien Webb
Rowena Kwong	Stefanie Siu	Thelma Kwan	Warren Phillips
Royce Miller	Stella Lau	Thieu Hong Tran	Wellness & Birth
Ruby Choi	Stephanie Jones	Tiffany Chan	Wendy Huang
Ruiyin Fong	Stephanie Wong	Tihana Zihner	Wendy Tang
RUMA	Stephen Peel	Tim Clough	Wendy Wu
Rumah Ruth Bandung	Stephen Taylor	Tim Eyre	Will Denyer
Russell Bennett	Steve Ke	Tim Murphy	William Barber
Ryan Tang	Steve McKeever	Tim Payne	William Lo
Sabrina Ho	Steve Winegar	Tim Wong	William McGovern
Sabrina Ho Chi Wai	Steven and Donna Watson	Time to Grow	William Nichol
Salazar Haydee Mabango	Stuart James	Timothy Bean	Wing So
Sally Ip Sze Wai	SUARA	Tinuade Benson Bergkvist	Winnie Leung
Sally Johnston	Sue Wong	Todd Marin	Woodrite
Sally Yap	Suet Yee Wu	Toland Sherriff	WYNG Foundation
Sandra Cheim	Suryang	Tom Morrow	Y.S. Liu
Sandra Godbold	Sunil Kashyap	Tracy Kwan	Yan d'Auriol
Sandy Fong	Suraj Katra	Tran Thanh Van	Yayasan Sayap Ibu
Sandy Wong	Susan Clear	Tran Thuy Tien	Yeda Hong
Santhi Govindaraju	Susan Fan		Yeeling Lok
Santi Wulandari	Susteran Gembala Baik		Yeung Ching Kwan
Sarah Cottee	Yogyakarta		Yoon Lee
Sarah Maré	Suzanna Low		York Chow
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Séverine Arrouy	Swire Properties Ltd.		Yvonne Becker
Shane Mchpherson			Yvonne Tsui

PathFinders ensures that the most vulnerable children born in Hong Kong, and their migrant mothers, are respected and protected.

Ways to support us



Time



Supplies



Money

- 1 Paypal
- 2 Monthly donation
- 3 Credit Card

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Pathfinders Limited is incorporated in Hong Kong
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