

Access to Justice Summer 2018 Internship Programme

PathFinders' Access to Justice (A2J) Programme invites applications for legal internship for summer 2018 to work on matters concerning social justice and human rights. A minimum commitment of 6 weeks is required.

Apply on or before Sunday 25 February 2018



ABOUT PATHFINDERS

PathFinders is a Hong Kong-registered charity with tax-exempt status and is an organisation in Special Consultative Status with the United Nations Economic and Social Council since 2017. For more information about PathFinders, please visit our website (<http://www.pathfinders.org.hk/public/>) and Facebook (<https://www.facebook.com/pathfindershk>) pages.

WHO DOES PATHFINDERS HELP?

PathFinders serves pregnant, migrant women in distress and their Hong Kong-born children. Most of the women are current or former foreign domestic workers. Around 80% of the children were conceived in Hong Kong. Despite legal protections, these women are still too often fired unlawfully when pregnant. Once fired, they become homeless and penniless. Stuck in extreme poverty. Destitute. Without any support. And they are pregnant. They and their babies are among the most vulnerable and underserved people in Hong Kong. No one else serves this population.

PATHFINDERS HAS IMPROVED OVER 5,000 HONG KONG LIVES

This includes over 2,200 newborns and toddlers (0-2) of whom over 140 would, but for PathFinders, have been at significant risk of abuse, neglect and/or trafficking. In 2017, we helped over 850 babies, children, women as well as the children's fathers.

ABOUT THE A2J PROGRAMME

The A2J programme forms one of PathFinders' 4 core programmes. A2J provides legal access and support to clients, many of whom have their employment unlawfully terminated once their pregnancy is announced or discovered. Our cases are complex, typically involving employment, discrimination, immigration, asylum, family, criminal and child law as

well as policy considerations. For more information about the A2J programme, please visit the A2J programme page on our website.

INTERNSHIP ROLE

Interns work alongside A2J team members and their work can entail:

1. Supporting clients to understand their rights and obligations as well as help them pursue/defend legal claims;
2. Attend meetings with lawyers, take minutes, follow-up, accompany clients to police, government departments (Immigration Department, Labour Department) and courts (Labour Tribunal, District Court) etc;
3. Research topical case and policy issues as they arise;
4. Research and prepare legal case histories and studies;
5. Research and prepare information and education materials; and
6. Where required, support work towards law and policy changes through community engagement and liaising with and preparing submissions to the UN, government, consulates, the legal community and other NGOs.

QUALIFICATIONS

Applicants must:

1. Be currently enrolled in post-secondary institutions in the area of law, political science, international relations, public administration or related fields, or post-graduate law programmes;
2. Have a demonstrated interest in social justice and human rights law. Previous experience in employment, criminal, family and immigration/asylum law will be an advantage;
3. Be fluent in written and spoken English and/or Cantonese. Knowledge of Bahasa Indonesian and/or Tagalog would also be an advantage;
4. Be comfortable with, and committed to, operating within PathFinders' core values: non-judgmental, respectful, passionate, courageous, empathetic, discreet, collaborative; and
5. Hold a valid visa or be eligible to apply for a working student or training visa.

DURATION, HOURS AND LOCATION OF INTERNSHIP

1. The internship is for a minimum of six (6) weeks;
2. Interns are expected to work full-time, although there may be some flexibility for applicants who are available for longer than six weeks; and
3. The internship will be based predominantly at PathFinders' offices at Worldwide Centre, 123 Tung Chau Street, Tai Kok Tsui, Kowloon, Hong Kong. Travel within Hong Kong is expected for the purposes of seeing clients, lawyers and to attend various meetings.

COMPENSATION

This is an unpaid internship unless the applicant falls outside the exceptions in the Minimum Wage Ordinance. Reasonable travel expenses while on PathFinders' business will be reimbursed.

TO APPLY

1. Applications must include a Letter of Interest, full Curriculum Vitae and the applicants' availability (dates);

2. Applications must be sent by email addressed to Vivian CHEUNG, Legal Case Manager, at access-to-justice@pathfinders.org.hk
3. The covering email must state “A2J Summer 2018 Internship Application” in the subject line;
4. Deadline for applications is **11pm HKT on Sunday 25th February 2018**;
5. Interviews will be conducted in the first three weeks of March 2018 and may be conducted by WhatsApp or video call;
6. Successful applicants will be notified by email on or before 6pm HKT on Thursday 29th March 2018; and
7. If you have had not heard back from us by 6pm on Thursday 29th March 2018, please assume that your application has been unsuccessful.

PathFinders is a committed equal opportunities employer. PathFinders Limited is non-partisan and non-religious.

Privacy Statement

Data sent by you to PathFinders Limited in connection with this application will be retained by PathFinders for 6 months after the hiring process is complete. All information and personal data provided by applicants as part of this recruitment process will be treated in confidence and used for recruiting for these internships roles only.